



with thanks from

Gerrad Oishi



2018 was a year of significant accomplishments, made possible by the generosity of our sponsors and donors, the efforts of our volunteers, and the coming together of our community.

We successfully entered some uncharted territory and navigated many "firsts," while learning valuable lessons along the way.

One of our key goals in 2018 was to achieve municipal approval for our Silvercreek Legacy Build. Not only was this our largest project ever with 32 units, but it was our first time encountering community concerns about density and impact that can arise when developing within an established neighbourhood.

Working through the community engagement and municipal approval process taught us much about listening to and caring about community concerns, and about engaging our own supporters and stakeholders.

Through this process, we learned how larger developments present an opportunity to engage in public dialogue on the role of affordable home ownership in all of our communities. We are happy to report that the development was approved, thanks to the incredible support of many partners and champions, including the Silver Springs Community Association.

In 2018, we approved a record number of families to buy a home through Habitat. This success was made possible by internal teamwork and process improvements, coupled with strategic external partnerships.

One of these partnerships was with the Calgary Housing Company. In 2018, for the first time, 25 per cent of the families approved for Habitat home ownership were referred by Calgary Housing. This is significant because when a family moves out of subsidized housing, they create space for a new family on the waiting list to be accommodated through that program. It's a win-win for everyone.

Last year, we were grateful to have received unprecedented support from several funding partners. CREB* Charitable Foundation and Calgary Foundation's Major & Signature Grants Program gave transformational gifts to our Silvercreek Legacy Build, and their impact will be felt by families for years to come.

As our social enterprise, the ReStores continued to achieve significant growth and impact in 2018. The South Calgary and Medicine Hat ReStores had their best sales years ever, and together, our three ReStores contributed nearly \$1 million to Habitat's administration costs.

The list of new experiences, challenges, accomplishments and learnings for 2018 is long and touches every part of our organization, and every team member contributed to our progress.

At the heart of all of these efforts are the working families who it is our privilege to empower through our affordable home ownership program.

Like our organization, they are entering into uncharted territory with many "firsts" and learnings to come along the way. We are thrilled to stand beside them as they embark on this new journey into stability as Habitat for Humanity homeowners.

Gerrad Oishi President & CEO

Habitat for Humanity Southern Alberta



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2018 highlights



36 families' lives were changed forever

We welcomed 26 families into partnership as future homeowners, and 13 families moved into their homes. Of the 26 families, three families came into partnership, completed their 500 volunteer hours, and moved into their homes in the very same year! In 2018, a total of 206 families were supported through our affordable home ownership program in southern Alberta.



24 homes were under construction

We broke ground on our biggest build in the Calgary community of Silver Springs, and wrapped up 14 homes in Bowness, a duplex in Okotoks and the final eight homes of Pineridge Place.



\$3.78 M were raised

We are so grateful for the generosity of our sponsors, donors, and fundraisers, and for the funds we received from grants and other programs. Our construction projects, operations and capacity-building programs have all benefited, with \$1.83 million of these funds designated for 2019 projects.



4,800 friends made it all possible

Nearly 2,900 donors and 1,900 volunteers gave of their time, talent, and treasure to help families build stability through home ownership in 2018.



I meet Sabahat in a cafeteria and I'm excited to hear her story. We dive right in.

Sabahat, her husband Wasim and their four kids, Vardah, Ziad, Hiba, and Neha, moved to Calgary from Pakistan in 2003. Shortly thereafter, they all became permanent residents.

They were hopeful about their potential, as Wasim had a Ph.D. in Geophysics from a Swedish university.

Upon arrival, he immediately began searching for work in the oil and gas industry. Despite his ambitions, he faced many challenges getting hired in his field.

With no job prospects on the horizon, Wasim began working at two gas stations to support his family. The income did not go very far, so Sabahat recalls that their focus was on survival, so they were not fully present with their children. Her husband worked the night shift and often had to help care for their young kids during the day while entirely sleep deprived.

They were living in an area they considered unsafe. Their rent was increased by 44 per cent, absorbing well over half of her husband's earnings. Her youngest daughter was bullied at school for wearing the same clothes frequently.

They did their best to hide their struggles from their children. Walking to the store to purchase groceries with the kids in tow became the routine, as they didn't own a car and could not afford public transit.

One particularly stressful event occurred when one daughter was very ill with a fever. Sabahat expresses disbelief as she recalls that

The family spent over two years struggling with housing instability. Things were slowly improving as Wasim began getting short-term contracts in his field.

In addition, Sabahat was expecting and in 2006, they welcomed their fifth child, Ebad. They applied for subsidized housing through the Calgary Housing Company and were accepted.

Concurrently, a neighbour suggested they check out Habitat for Humanity. Sabahat set the application on the kitchen table for 10 long days.

She was unsure if they met the requirements, and compounding family worries made it hard for her to focus. Eventually, she found the resolve to complete it and work through the application process.



They were accepted into partnership that year and Wasim tackled 300 of the 500 required volunteer hours all by himself! The kids even got to contribute hours by making playhouses.

They purchased their Habitat home in October of 2008.

Sabahat describes feeling a massive sense of relief when they moved into their home. Mortgage payments geared towards their income meant they could provide basic needs, including healthy food and new clothes for the kids.

"It was an upside-down change," beams Sabahat. And yet, we can imagine, it was also the right-side up.

Free from the stresses, the parents put a renewed emphasis on their kids, coaching them in their studies and encouraging them to express their gratitude through volunteering.

"We grew in a positive way – from stressed to blessed," Sabahat says. Sabahat and Wasim put money aside each month for their children's post-secondary education.

The neighbourhood is safe and the family enjoys a sense of belonging. Sabahat drops off her famous chicken dishes for her neighbours to enjoy. They take great pride in their home and continue to decorate and renovate it. This is their "first" and their "forever" home.

Wasim now works steadily as an interpreter. Today, their kids are excelling – the three oldest are all university-educated and married with children. Her youngest daughter is pursuing her B.Ed. at Mount Royal University.

Ebad is now 13, and he's shining at school academically and in sports. He has been largely free from the housing instability that his siblings endured.

It's with a strange mix of pride and a whisper of guilt that Sabahat admits, "His siblings wore clothes from Value Village, and he wears Banana Republic!"

Sabahat is now a grandmother – albeit a young one, as she had her first child at 17.

In 2017, Sabahat enrolled in the education program at Mount Royal University. "Now, it's my turn," she grins.

It was a dream long put on hold, and now a welcome "first" for this resilient and determined woman.

As the conversation concludes, she flashes me a big smile, "Off to class!"

It's amazing to see how affordable home ownership has brought her to this moment.

affordable home ownership

A long-term investment in family well-being



Right now, **one in five Canadian families** spends **more than 30 per cent** of their income on housing. We know that affordable home ownership plays a critical role in helping families build a new foundation for a stronger future – one that's filled with possibilities and progress. Affordable home ownership allows families to foster the skills and confidence they need to invest in themselves and their communities.



"Our kids are growing up in a safe and friendly neighborhood, and have their own space to learn and discover life in a stable environment."

- MUKSITUR AND KASHFIA, HOMEOWNERS IN BOWNESS

Housing stability plays a significant role in family success

Research demonstrates that stable housing is linked to positive outcomes for families. These outcomes include decreased rates of chronic health conditions, like obesity, cardiovascular disease, high blood pressure, asthma, and diabetes. It can also reduce mental health issues, including anxiety and depression.

Stable housing also means families move less. This leads to a reduction in the number of times kids change schools, which is linked to a reduction in absenteeism, improved test scores, decreased behavioural problems at school and more years of school successfully completed. Stable housing has been shown to decrease domestic violence, reduce dependency on social services, increase rates of employment and increase earnings.

What does housing instability look like?



Unsafe

Inadequate housing conditions are associated with both physical and mental illnesses. Structural inadequacies of the home, including mold, pests, peeling paint, and energy inefficiencies are known to directly impact health. Kids are at risk of chronic illness, including asthma and allergies, cognitive delays and accidents in the home.



Over-crowded

Over-crowded living conditions can cause challenges for every family member. Children are more likely to struggle in school when they don't have a private space to focus and do homework. An overall lack of privacy and personal space can lead to anxiety in both parents and children, and an increase in the transmission of communicable diseases.



Unaffordable

When parents are faced with a constant fear of eviction, rental increases, or frequent moves, it can have an impact on their mental health and well-being. For some families, the high cost of housing can force parents to make impossible choices between paying rent and meeting the basic needs of their children.

Who we empower

2018 snapshot

We empower working families who are striving to build the best possible life for their kids. Many Habitat homeowners are people we interact with every day and we may not know they're struggling. Common careers include the bus driver who gets you to work, the personal care assistant looking after your parent, or the bank teller depositing your cheques.

average household size



average household income

\$48,000

average number of kids



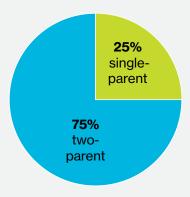
average time to complete 500 volunteer hours



average age of approved homeowners



family status



How we empower



Families purchase their homes through a no down-payment, no-interest mortgage

One of the biggest barriers families face in buying a home is saving for a down-payment. We remove this barrier by building three-bedroom, one-and-a-half bath starter homes for families to purchase with no down-payment and no interest. In 2018, the average Fair Market Value of the Habitat homes sold was \$246,000, with an average mortgage term of 30 years. With predictable monthly payments that are set to their income, families are on a path to build long-term stability and financial independence.



We offer homeowner education classes and support families through the home-buying process

Every family who buys a home through Habitat participates in homeowner education classes. These classes cover a variety of topics, including banking, budgeting, building credit, home maintenance, and the roles and responsibilities of condo corporations, so that every family has the tools they need to succeed as homeowners. We also offer in-house support to help families navigate the complex processes that come along with buying a home.



We support families in their successes and through their challenges

Our team ensures that every family's monthly mortgage payments are set at 25 per cent of their income. As a result, when families succeed financially and make higher incomes, they are able to pay their home off faster. In addition, when families are experiencing challenges – like a job loss or an unexpected illness – that affects their ability to make a mortgage payment, we are able to adjust their payments until they become financially stable again.



We celebrate with families when they are ready to move on

Our program is designed to provide a sustainable approach to housing instability and we're focused on the long-term success of families. One of these successes is when families have become financially stable and have built up enough equity to sell their home back to Habitat and move on to other housing options, including purchasing a home on the market. In 2018, six families sold their homes back to Habitat after building up an average of \$28,000 in equity. We are able to refurbish these homes and then sell them to new Habitat homeowners.

communities unite

Hockey Helps the Homeless brings NHL alumni and beer-leaguers together

This annual event takes place in cities across the country to make a difference in the lives of people experiencing homelessness or housing instability.

Here in Calgary, this event has raised more than \$1 million for local organizations. We've partnered with this tournament for seven years now, and 2018 was incredible, raising a record-breaking \$58,000 for Habitat.

Northland Village Mall transforms into Sugarplum Lane for 24 days in December

People of all ages came out and donated to Habitat to get photos with Santa, do crafts, send letters to the North Pole and have gifts wrapped.

Habitat volunteer elves gave more than 500 hours to help raise nearly \$19,000.



Carey Classic brings Habitat into their family for the second year

We're all about families at Habitat, so it was wonderful to have been brought into the Carey family golf tournament for another year.

Over the past two years, this tournament has raised \$110,000, and we've been fortunate to have received \$55,000.





Interfaith Build Project provides a unique opportunity for faith communities to join together and have a positive impact on families

This initiative began in 2016 for people from all faith communities to put their faith into united action. Collectively, they set an ambitious goal of raising \$1 million to help build 10 affordable Habitat homes in southern Alberta.

Fast forward to 2018 and this motivated group has rallied the support of nearly 30 faith groups and more than 500 donors, raising more than \$830,000 to help families through Habitat, with additional fundraising efforts planned for 2019.





















26 cyclists raise \$160,000 in a grueling three-day, 345 km Ride through the Rockies





The Ride, presented by Star Building Materials, brought together inspired cyclists from across Canada to ride and raise funds for Habitat.

Their individual fundraising efforts were bolstered by generous contributions from the RBC Foundation, Qualico and Howard Sanguine.

Our top four fundraisers, Dave Rodgers, Marty Smith, Mike Delaney and Peter Kozac, set new fundraising records for the ride!

"Our industry is filled with so many passionate people," said Ken Crockett, Vice President of Star Building Materials and founder of the Ride.

"I'm inspired to work for and with these people who exemplify what it takes to succeed on so many levels."

Since 2014, this event has raised an incredible \$640,000 to help families through Habitat for Humanity. The funds from 2018 were directed towards a multi-family development in Bowness.



"I'm inspired to work for and with these people who exemplify what it takes to succeed on so many levels."

- KEN CROCKETT, VICE PRESIDENT OF STAR BUILDING MATERIALS AND FOUNDER OF RIDE THROUGH THE ROCKIES





















Build Days bring teams together to show their strength for an incredible cause

"Our entire team was very impressed by how well the day was organized, the Habitat employees, and other volunteers. We were inspired to do more and hope to come back in the spring."

- 2018 BUILD DAY PARTICIPANT

Build Days are an engaging, team-building experience, where groups come out to a Habitat for Humanity construction site and build homes alongside our experienced team and future homeowners. We were fortunate to host a wide array of people on-site, from corporate and sponsor teams, to faith and community groups.

The funds they raise help us pay for the land, building materials and expert trades that we need to complete each home.

When asked through an anonymous survey, 99 per cent of participants said they would recommend planning another Build Day to their group leader, speaking to the quality and calibre of the on-site experience!



91 Build Days



\$187,900 raised



1,190 participants

women build



Signature fundraiser rallies 200 women to raise \$150,000 for affordable homes in Bowness

Over six days in May, nearly 200 women came together to build Habitat homes in the northwest Calgary community of Bowness.

Participants engaged with their friends and coworkers in a meaningful way and had a lasting impact in our community. Once complete, the homes in Bowness will be sold to 10 local families, giving them the opportunity to build better futures.

Excel Homes provided their support as the Building Futures Title Sponsor for the second consecutive year, reaffirming their belief in the value of home ownership for families.

Along with this incredible financial contribution, 25 women from the Excel team fundraised an additional \$5,000 and came out to swing hammers for a day during Women Build.

Excel Homes has built over 12,000 homes since 1988, and in that time has received more than 50 builder awards, including two at the 2018 BILD Calgary Region Awards.

Thank you to Lance, Neely and the team at Excel for your continued commitment to supporting local families.

"We know that affordable housing is a serious problem in our city, which is why we feel so strongly about helping those in need."











Painted Pony Energy

Qualico Communities

Kinette Club of Calgary

Norrep Foundation

CENETATIONS transform First family approved to buy a home in Habitat's Silvercreek **Legacy Build**



where we live is going

to be perfect."

- DAVID AND MYRIAM, FUTURE

HOMEOWNERS IN SILVER SPRINGS

On November 29, we officially launched the largest development in our 28-year history in Calgary. Construction started on 32 townhomes in the northwest community of Silver Springs, which will be sold to working families over the next three years.

This development has been made possible through the generosity of numerous supporters, including legacy gifts from Calgary Foundation and CREB® Charitable Foundation. "Now we can say

Calgary Foundation has contributed \$1.5 million to this development, as it aligns closely with their vital priorities of community connection, mental wellness and financial stability for families.

"This project helps vulnerable families gain a sense of belonging, while paving a path to financial security as they move into their new homes," said Eva Friesen, President & CEO, Calgary Foundation.

CREB* Charitable Foundation has committed \$1 million to this project over three years.

"Affordable housing is at a crisis level in Calgary and our focus is to help working families realize their home ownership dreams," said Alyssa Campos, President, CREB* Charitable Foundation.

"REALTORS" are in a unique position to understand the importance of a home. Together we can build stronger communities, one family at a time."

This project also received significant support from the Government of Alberta, the Roman Catholic Diocese of Calgary, ATB Financial, Hockey Helps the Homeless, and proceeds from the Interfaith Build Project.

David and Myriam were the first family to be approved to buy a home in this development.

After years of dreaming of owning their own home, that dream is finally becoming a reality. "Now we can say that where we will live is going to be perfect," the family says. "It is our own home."









Arthur J. E. Child Foundation

Interfaith Build Project





Home is the place where our greatest family stories begin."

- AVON AND ROMANO, HOMEOWNERS IN OKOTOKS

Breaking ground on a new affordable duplex in the Town of Okotoks

Last June, we broke ground on a duplex in the Town of Okotoks that will provide affordable home ownership opportunities to two families.

"A lot of hard work goes on behind the scenes to make each build project possible," said Marilyn Boake, Chair of Habitat's volunteer committee in the Foothills. "Meeting families ignites our passion to continue with each project."

This project has been aided by contributions from numerous supporters, including Anthem United, Morrison Homes, GM Mechanical, and Bold Electric.

The Town of Okotoks generously waived the building and development fees for this project and donated the landscaping.

"These housing units are a wonderful addition for Okotoks, and a needed step in creating more affordable housing options for our residents, so they have choices for homes at all stages of their lives," said Mayor Bill Robertson.

Avon and Romano, parents of Lorenzo and Nina, are future homeowners in Okotoks. For their family, home ownership means stability and peace of mind.

"Having our own home means the world to us," said Avon. "It's a little piece of heaven on earth where we can feel safe, secure and happy. A place where we create memories and where our greatest family stories will begin."















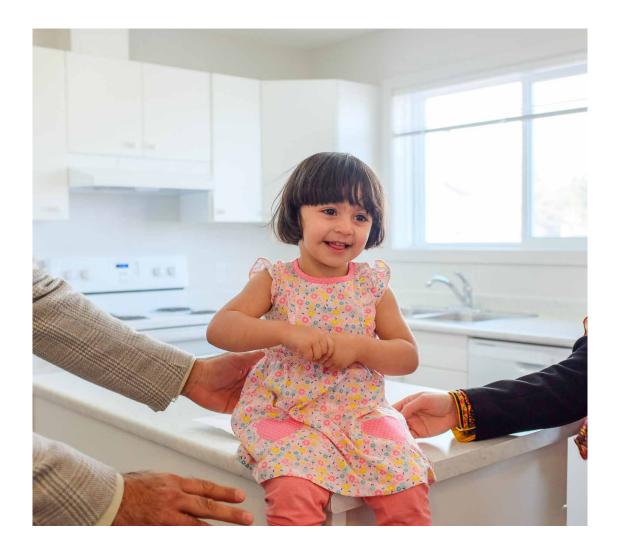












More than 70 kids call Pineridge Place home

We celebrated the completion of Pineridge Place in April and welcomed eight more families into home ownership. What was once an unused, unkempt patch of grass is now home to 24 families and 74 kids.

Pineridge Place was truly a community effort. The first volunteer stepped on-site in November of 2015 and, before it was completed in 2018, thousands more volunteers followed, together contributing more than 50.000 hours.

Pineridge Place also hosted significant fundraising events, including the Interfaith Build Project and two years of Women Build.

We were grateful to be joined at the home dedication by sponsors, donors, and volunteers, including the Nickle Family Foundation, First Calgary Financial, members of the Interfaith Build Project, Ride through the Rockies cyclists in full-kit and the Minister of Seniors and Housing, Honourable Lori Sigurdson.







Nickle Family Foundation

20 families build a fresh start in Calgary community of Bowness

There are many statistics about the number of families in Calgary affected by the lack of affordable housing. Here at Habitat, we meet the people behind the numbers. We're energized by their stories, knowing that the struggles of a family's past do not need to define their future.

In October, we welcomed four families into their new futures in Bowness. For these families, the place they call "home" will no longer be a question.

Annette bought one of these homes in Bowness. At the home dedication, she spoke about how home ownership has brought stability, security, and peace of mind to her and her two kids, Patrick and Riley.

"Since we have moved here, I have lost 15 pounds, my older son no longer needs his inhaler and my younger son sleeps in his own room and not on the floor by me," she said. "Thank you from the bottom of our hearts for what you have done for us. It is because of people like you that my boys and I have not just a house, but a home."

This four-plex is one of several Habitat developments in Bowness. In 2017, we completed one six-plex, and two five-plexes are currently under construction. Together, these will add a total of 20 affordable homes to this established Calgary community.









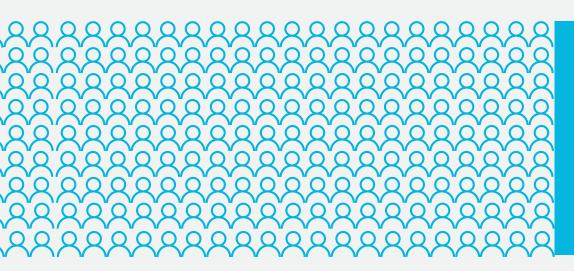


Arthur J. E. Child Foundation

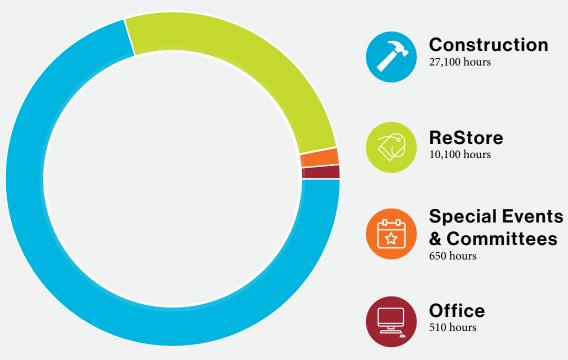




volunteers engage



1,900 VOLUNTEERS GAVE 38,360 HOURS IN 2018





We're fortunate to meet hundreds of volunteers every year

Volunteers help families through Habitat in a number of ways. Whether it's on a construction site, in a ReStore, on a committee, or in our office, every volunteer is helping families build long-term stability and independence.



a note from

Anubhav Chaitanya



The Board of Directors is happy to report that 2018 was another strong year of growth and development for Habitat for Humanity Southern Alberta.

We had our most successful year ever in the number of families approved to become future Habitat homeowners. We also enriched our practice in a number of mission-critical areas, and expect those improvements will continue into 2019.

Credit for these results goes to our staff and their professional and thoughtful approach. The initiatives they took on in 2018 to deepen our understanding of our mission and make our organization more effective have significantly enhanced our ability to contribute to the community.

We are amazed at how much our team accomplishes, and know that everyone across the organization contributes to this result. Thank you, team!

In 2018, we said farewell to three valued board members, David Barber of Gordon Food Services Canada, Jennifer Lewis of Lafarge Canada, and Stuart Hay of Global Maxfin Investments Inc. The Board thanks each of them for all their contributions.

As always, it is literally true that nothing at Habitat can happen without support from the community. Families would not have the opportunity to buy their home through Habitat unless the community rallied together to raise the funds to build them.

The Board sends its sincere thanks to every sponsor, donor, volunteer and community partner for choosing to live your values through us and make a life-changing difference for families in our community.

Anubhav Chaitanya Board Chair

Habitat for Humanity Southern Alberta

2018 board of directors

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Director, Legal Affairs, Western Canada – First Capital Asset Management ULC

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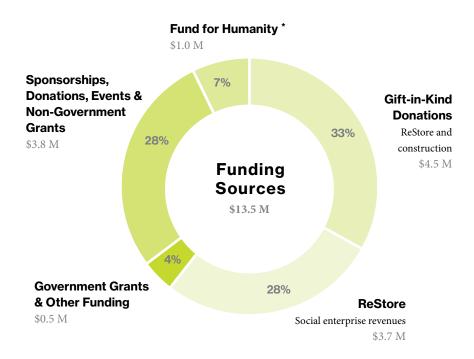
Tim Richter

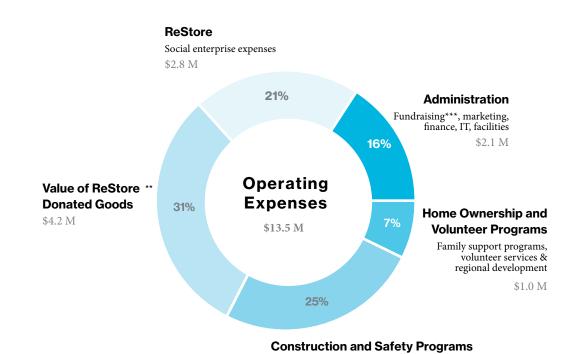
President & CEO, Canadian Alliance to End Homelessness

Vincent Fera

HBSc, MBA, Independent Businessman

Financial Summary





Land and servicing, trades and labour, safety materials, building materials and tools

\$3.4 M

 ${}^* Habitat\ Homeowners'\ mortgage\ payments\ are\ pooled\ into\ the\ Fund\ for\ Humanity\ and\ used\ for\ operations$

For a copy of our full audited financial statements, please visit www.habitatsouthernab.ca/resources

^{**}Must be noted as an expense to comply with GAAP

^{***}Fundraising costs were 13% of total funds raised

Sponsors & Partners

community engagement champion

visionary sponsor





interfaith build project champions





pillar sponsors







Community Initiatives Grant

foundation sponsors











regional safety sponsor

Arthur J. E. Child Foundation

groundbreaker sponsors













Nickle Family Foundation

community connector sponsors







Donors

\$500+

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Anonymous Donors Anubhav Chaitanya* AON Canada Inc. Apple Canada Inc. ATCO Gas - Epic

Bander's Painting & Home Decorating

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Chest

Catherine and Brian Hallamore Cenovus Energy Inc.

Chris Boniface
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Community Foundation

of Lethbridge and Southwestern Alberta Concord Projects Conoco Phillips Canada CREB® Charitable Foundation

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Dalton Harding

Darlene Switzer-Foster & Family

Dave Barton Dave Kelly Dave Wilson

David and Kathy Barber*

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Deborah Whitten
Debra Moore
Delia Stayner

Devon Koroluk via United Way of Calgary & Area

Divine Hardwood Flooring Ltd. Douglas & Rosemary Bonner via

United Way of Calgáry & Area
Drahomir Drapal
Dream Unlimited
Edward Stahl
Elizabeth Taylor
Ena A Barber
Enbridge Inc.
Encana Corporation
Enerplus Corporation

Erin Heath

Everett & Jessie Paynter

Excel Homes

Family and Community Support Services Pincher Creek and District

Fay Whitford FloForm Countertops Foothills Ladies Compassion Cup

Foothills Salvage & Recycling Society

Fries Tallman Lumber

Genstar Development Company

George Ibrahim

Gerald and Marianne Wells Geraldine Banderk Gerrad Oishi* Gift Funds Canada Gilbert Dawson

Glen and Brenda Fischer* Grace Fitzpatrick Grosvenor Americas Grosvenor Canada Limited Halliburton Giving Choices

Hap Davis Heather Elliot

Holly and Norman Long Home Hardware Lloydminster Hood Packaging Corporation Howard & Janet McLean

Howard Sangwine Hubert Lynch-Staunton

Informa Canada J.K. Esler and Annemarie Schmid Fund at the Calgary Foundation

Jack Beaton

James Kerr Estate Fund at the Calgary Foundation

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Joseph & Joanne Morin via United Way of Calgary & Area

Junior Chamber International Calgary Kara Rempel Karen Macdonald Keith Hiller

Kelly Hannan Kelsey DeLuca Ken Crockett

Kenroc Building Materials

Ken Toews

Key Club of Centennial High

School Calgary

Kidco Construction Ltd. Kinette Club of Calgary

Kitty Tse Kurtt Wulff

Lakeview United Church

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Laura Dickson
Lawson Lundell LLP
Ledcor Construction Limited

Lee Poscente
Leonard Beblow
Les Sawatsky*
Linda Easthope
Lois Perron
Louise Gagne

Lynn and Jocelyne Hollingsworth Mackenzie and Todd Cook* Malcolm Hodges

Marcus, Stephen and Brenda

Hiebert

Margaret and Robert Montgomery Fund at the Calgary Foundation

Margaret Popovitch Marianne Attridge Marika Tessier

Marilou and Graham LeGeyt

Marilyn Mooibroek

Mark Bird

Marketplace Events LLC

Mark Hougen
Martin Pangracs
Maxchange
Mayfair Lumber
McDonald Chad

McDougall United Church

MEG Energy Corp.

Mercury Pump & Compression

ME-SQUARED Foundation

Michael Burke Michael Drever Mike Delaney Mike Flanagan Mike Mikkelsen Mike Plumton

Michael Smith via United Way of

Calgary & Area

Mikkelson Family Fund at the

Calgary Foundation MiTek Industries

Mortgage Loans Association Of

Alberta

Nickle Family Foundation Warren Benson Amantea LLP

Norrep Foundation

P. Boulter

Painted Pony Energy Ltd.

Pamela Kazeil Patrick Ward Paul Gagne

PCL Construction Management

nc.

Pembina Pipeline Corporation Pembina Pipeline Corporation

Empress Gas Plant
Peter Bond
Phil Toews

Pincher Cowley Roaring Lions

Club

Pincher Creek Co-operative

Association Ltd.

Pincher Creek Credit Union Ltd. Pincher Creek Elks Lodge #474

Society

Poelzer Family Fund at the Calgary Foundation

Primaris Management Inc.

Project Management Institute Southern Alberta Chapter

Qualico Communities Qualico Developments (Winnipeg) Ltd.

QV Investors Inc.

Raymond James Canada Foundation

Raymond Wan RBC Foundation

Reid and Beth McLean-Wiest

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